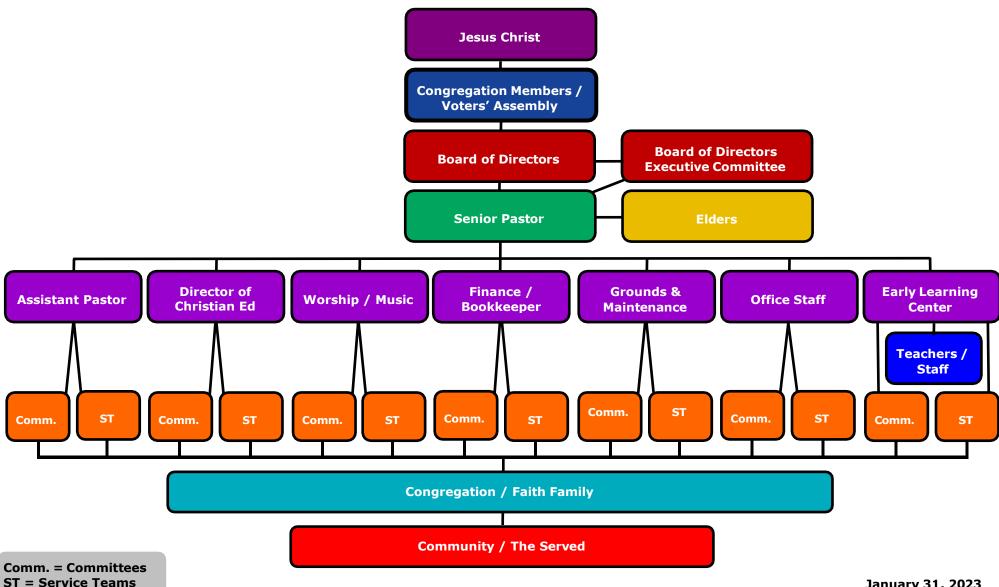


Policy-Based Governance Organizational Chart



January 31, 2023